

Ethical Policy Statement

Viz Reflectives manufactures and distributes reflective and phosphorescent products to the global safety market. Our products are manufactured and sourced by companies that adhere to our ethical policy as set out below,

All products sourced are,

- Not harmful to health or suspected as being harmful to health of people, animals or the environment
- Covered by Oeko-Tex requirements where applicable
- All products are manufactured and certified to ISO 9001 quality system

Our Suppliers will,

- Comply with bribery and Anti-Corruption laws in their country
- Protect and respect International Property Law
- Shall afford workers working hours that comply with national laws and industry standards
- Suppliers will not use child labour and should adopt procedures to verify and maintain documentation that no workers are under the local legal age for employment
- Provide a safe and hygienic working environment for workers and provide appropriate safety equipment and training.
- Shall provide wages and benefits that comply with all applicable local wage and hour laws and regulations including those relating to minimum wages, overtime hours, piece rates and other elements of compensation, and provide legally mandated benefits

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Nick Rowbottom

Managing Director

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